

POLEWSKI FIRM

Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read Web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate Web pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Polewski & Associates complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Polewski & Associates does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

If you believe that Polewski & Associates has discriminated on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with John Polewski at (972) 230-6200.

You can also file a civil rights complaint with the U.S. Department of Justice, Civil Rights Division, electronically through the ADA complaint portal available at https://www.ada.gov/filing_complaint.htm, or by mail or phone at:

U.S. Department of Justice
950 Pennsylvania Avenue, NW
Civil Rights Division
Disability Rights Section – 1425 NYAV
Washington, D.C. 20530

ADA Information Line: (800) 514-0301
TTY: (800) 514-0383

Complaint forms are available at <https://www.ada.gov/complaint/>.

Governmental Compliance Notice:

This law firm complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This law firm does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex.

Spanish

Este bufete de abogados cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, origen nacional, edad, discapacidad o sexo. Este bufete de abogados no excluye o trata a las personas de manera diferente debido a su raza, color, origen nacional, edad, discapacidad o sexo.

Vietnamese

Công ty luật này tuân thủ luật pháp về quyền công dân liên bang và không phân biệt đối xử về chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính. Công ty luật này không loại trừ hoặc đối xử với người khác theo chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính.

Chinese

该律师事务所符合适用的联邦民权法律，不会因种族，肤色，国籍，年龄，残疾或性别而歧视。

这个律师事务所不会因为种族，肤色，国籍，年龄，残疾或性别而不同或不同待人。

Korean

이 법률 사무소는 해당 연방 인권 법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 법률 사무소는 인종, 피부색, 국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 대우하지 않습니다.

Arabic

المدنية الحقوقية قواني هذه المحاماة شركة وتلتزم
أو العرق أساس على تميز ولا بها المعمول الاتحادية
الجنس أو الإعاقة أو السن أو القومي الأصل أو اللون
تعالجهم أو الأشخاص هذه المحاماة شركة تسد ثني ولا
أصلهم أو لونهم أو عرقهم بسبب مذ تلف بشكل
جنسهم أو إعاقتهم أو سنهم أو القومي

Urdu

قوانین کے حقوق شہری وفاقی اطلاق قابل فرم قانون یہ
عمر، آبادی، قومی رنگ، نسل، اور ہے ہوتا مطابقت کے
یہ۔ کہرتانہ ہیں متصاب پر میدانوں کے جنسی یا معذوری
یا معذوری عمر، آبادی، قومی رنگ، دوڑ، کی ان فرم قانون
یا خارج پر طور مختلف لوگوں سے وجہ کی جنسی
ہے کہرتانہ ہیں علاج

Filipino

Ang law firm na ito ay sumusunod sa mga angkop na pederal na batas sa mga karapatang sibil at hindi nagpapakita ng diskriminasyon batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian. Ang batas ng batas na ito ay hindi nagbubukod o itinuturing ang mga tao na naiiba dahil sa kanilang lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian.

French

Ce cabinet d'avocats est conforme aux lois fédérales sur les droits civils applicables et ne fait pas de discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Ce cabinet d'avocats n'exclut ou ne traite pas les gens en raison de leur race, leur couleur, leur origine nationale, leur âge, leur handicap ou leur sexe.

Hindi

यह कानून फर्म लागू संघीय नागरिक अधिकार कानूनों का अनुपालन करता है और नस्ल, रंग, राष्ट्रीय मूल, उम्र, विकलांगता या लिंग के आधार पर भेदभाव नहीं करता है। यह कानून फर्म लोगों को उनकी जाति, रंग, राष्ट्रीय मूल, उम्र, विकलांगता, या सेक्स के कारण अलग-अलग लोगों से अलग नहीं करता है या उनका इलाज नहीं करता है।

Persian

مدنی حقوق بہ مرتبہ وطق قوانین بہ با حقوقی شرکت این
ملی، منشاء رنگ، نژاد، اساس بہ ر و است موافق فرال
قائل ت بعرض جنسیت یا جنسی ذات وانی سن،
رنگ، نژاد، علت بہ حقوقی شرکت این نیست

به را آنها جنسیت یا جنسی ذات وادی سن، مالی، منشاء
دهد نمی قرار تا تاثیر تحت متفاوتی طور

German

Diese Kanzlei entspricht den geltenden bundesstaatlichen Zivilrechtsgesetzen und unterscheidet nicht aus Gründen der Rasse, der Farbe, der nationalen Herkunft, des Alters, der Invalidität oder des Geschlechts. Diese Anwaltskanzlei schließt oder leidet die Menschen nicht anders als wegen ihrer Rasse, ihrer Farbe, ihrer nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts.

Gujarati

આ કાયદો પેઢી લાગુ ફેડરલ નાગરિક અધિકાર કાયદાઓનું પાલન કરે છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા, અથવા જાતિના આધારે ભેદભાવ આપતું નથી. આ કાયદો પેઢી લોકોની જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા, અથવા જાતિને કારણે જુદા જુદા લોકોને બાકાત અથવા સારવાર આપતું નથી.

Russian

Эта юридическая фирма соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта юридическая фирма не исключает или лечит людей по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола.

Japanese

この法律事務所は、適用される連邦の市民権法を遵守し、人種、色、国籍、年齢、障害または性別を理由に差別することはありません。

この法律事務所は、人種、色、国籍、年齢、身体障害、または性別が異なるため、人々を異なる方法で除外または治療することはありません。

Lao

ບໍລິສັດກົດຫມາຍນີ້ສອດຄ່ອງກັບລະບຽບກົດຫມາຍຂອງພົນລະເມືອງລະຫວ່າງລັດ
ຖະບານແລະບໍ່ມີການຈຳແນກກ່ຽວກັບເຫດຜົນຂອງເຊື້ອຊາດ, ສີສັນ,
ຕົ້ນກຳເນີດຂອງຊາດ, ອາຍຸ, ຄວາມພິການຫຼືເພດ.

ບໍລິສັດກົດຫມາຍນີ້ບໍ່ໄດ້ປະຕິເສດຫຼືປະຕິບັດຕໍ່ຄົນຕ່າງປະເທດເພາະວ່າເຊື້ອຊາດ,
ສີ, ກຳເນີດຂອງຊາດ, ອາຍຸ, ຄວາມພິການຫຼືການຮ່ວມເພດ.